Delivery Manager

Opportunity Brief
NS Sports Media Pros - Covers.com
April, 2020

“Some people want it to happen, some people wish it to happen, others make it happen.”
--Michael Jordan
Background & Organization Profile

NS Sports Media Pros (NSSMP) is a professional services company specializing in digital media and has assembled a highly skilled team of experts in various fields. NSSMP’s unique culture empowers talented teams in Engineering, Product, Marketing, Content and many more to strive to their absolute potential and, in turn, contribute to the company’s success.

“Good teams become great ones when the members trust each other enough to surrender the ‘me’ for the ‘we’”
--Phil Jackson

NSSMP’s culture is foundationally being re-built upon the concept of a team-first dynamic. It is a corporate/team culture that promotes continuous growth, contributing fun and positive energy, redefining what’s possible and, perhaps most importantly, working together to achieve greatness.

The team works closely with its sister company, Covers.com, to inform and entertain a global audience by providing unparalleled insight into the competitive market of sports information. Covers recently celebrated its 25th birthday. A lot has happened since 1995; a year that saw Michael Jordan return to the NBA, where the top box office movies included Toy Story (the first!), Ace Ventura and Batman Forever, and the No. 1 song was Gangsta’s Paradise. Since the days of MJ and Coolio, the core leadership team has brought pride, dedication, passion, and creativity to the team. The feel of the organization is one keen on re-building a creative and progressive culture. NSSMP is at an exciting stage of growth with dedicated and experienced leadership and visionary ownership.

NSSMP is growing and is looking for the most engaged, innovative, and sharpest people to build the best digital team in the world!

During these unprecedented times, we are all doing our part by practicing social distancing to combat the Covid-19 virus. As such, NSSMP is offering a completely remote work experience. Additionally; offering health and dental benefits, company matched pension plan contributions, a casual, fun and motivated work environment and free parking (when the practice of social distancing has ended), paid vacation starting at 3 weeks and professional development opportunities. If this interests you, we look forward to hearing from you!
Organizational Core Values

ROCKING IT
Bringing fun and positivity to everything we do

WIN AS ONE
Beating the odds together and celebrating success

GROW EVERY DAY
Bettering ourselves to raise the bar

SHIPPING GREATNESS
Pushing the boundaries to deliver quality work

Rocking It
Having fun makes our company a great place to work - and fun is the fuel for our creativity. We believe that happiness is contagious. It’s the joy inside each of us that inspires the positivity of our unique culture.

- Make every day fun
- Bring infectious optimism
- Share your passion and drive

Win as One
We are here to beat the odds - but we can’t do it alone. We put our hands up to help, and our hearts out to each other. We share in our success together.

- Ask for and offer help with love
- Look after each other
- Celebrate your teammates

Grow Every Day
Our company keeps growing when each of us gets better at what we do. We invite feedback and speak up when we see things to improve. If we each raise the bar there’s no limit to how high we can go.

- Challenge yourself
- Make continuous and incremental improvements
- Learn something new today

Shipping Greatness
World-class work isn’t only about getting sh*t done - it’s about quality that the team is proud of. Take risks, get the details right, and deliver on time.

- Push the boundaries of our creativity
- Deliver on your commitments
- Test and learn

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Delivery Manager

In continuing to provide a world-class experience, NSSMP is excited to be adding a Delivery Manager to the team.

Reporting to the director of product, the successful candidate will bring their passion, competitive spirit and skill set to an incredible team.

You will be a leader, passionate about sports and sports betting. The team is built to win, with a fanatical desire to be the best in the business. As Delivery Manager, you will work with the team to identify roadmap dependencies and roadblocks. Being accountable for tracking the dependencies as well as identifying and removing them to enable the team.

"A star wants to see themselves rise to the top. A leader wants to see those around them rise to the top"
--Simon Sinek

If you’re impassioned about sports, and are willing to put in the work and serve millions of sports betting fans, we’d like to meet you.

Candidate Profile

You will report to the director of product and provide regular reporting on team performance: velocity, tasks completed and project status. Oh, and additionally, you’ll be able to:

- Work in an agile framework
- Oversee all project delivery of the roadmap features on time and to spec. Accountable for delivery on all projects
- Help guide team project leads (who are also in a PM role). Ensure teams have well defined specs and outcomes for projects and driving hard towards finite project end dates
- Help teams manage their scope of work and ask questions on tasks that are out of scope
● Regularly communicate with all teams to ensure tactical roadmap alignment and identify dependencies between the teams
● Manage shared resources between project teams
● Identify team conflict and work with department and team leads to resolve and escalate, if necessary
● Ensure the team has access to necessary software, hardware, testing devices and make recommendations for continuous improvement
● Assist all other team members with quality assurance testing when necessary, to help ensure we are shipping issue free features
● Ensure we have proper people/teams in place for the ongoing service for our customers, products and internal systems
● Gather and report metrics on team/project delivery across teams
● Responsible for adding to or improving our current processes for project completion as well as for effective, long term service delivery
● Help build out the delivery and project management team as the organization scales up

“Nice to Have” attributes and capabilities:

● You have 5-7 years' experience in managing delivery of complex software projects
● You have a proven track record in applying agile methodology for delivering IT projects
● You have excellent organizational skills and the ability to manage multiple complex initiatives
● You have expert knowledge and understanding of project management practices, frameworks, tools, and methodologies
● You have strong problem-solving and analytical skills to quickly assess problem situations
● You have a demonstrated ability to prioritize for project based on larger company objectives
● You speak tech and exec. Ability to communicate on a broad spectrum, both verbal and written communication. From deep, technical discussions to high-level executive vision
How to Apply

To apply, please merge your cover letter and resume into one PDF and:

- send to: applications@p4g.ca and use the subject header: Delivery Manager

Applications will be accepted until the positions are filled, so apply today!

Please be sure to include a cover letter that speaks to your experience, but we also want to get a glimpse of your personality. Don’t be generic, be yourself.

Statement of intention: Our goal is to be a diverse and inclusive workforce that is representative, at all job levels, of the communities we serve. We encourage applications from Aboriginal People, African Nova Scotians and other Racially Visible Persons, and Persons with Disabilities. If you are a member of one of the equity groups you are encouraged to self-identify in your cover letter or your resume.