Senior .NET Developer

Opportunity Brief

NS Sports Media Pros - Covers.com
April, 2020

“Each person holds so much power within themselves. Sometimes they just need a little nudge; direction, support, coaching.”

--Pete Carroll
Background & Organization Profile

NS Sports Media Pros (NSSMP) is a professional services company specializing in digital media and has assembled a highly skilled team of experts in various fields. NSSMP's unique culture empowers talented teams in Engineering, Product, Marketing, Content and many more to strive to their absolute potential and, in turn, contribute to the company's success.

“Good teams become great ones when the members trust each other enough to surrender the ‘me’ for the ‘we’”
--Phil Jackson

NSSMP’s culture is foundationally being re-built upon the concept of a team-first dynamic. It is a corporate/team culture that promotes continuous growth, contributing fun and positive energy, redefining what’s possible and, perhaps most importantly, working together to achieve greatness.

The team works closely with its sister company, Covers.com, to inform and entertain a global audience by providing unparalleled insight into the competitive market of sports information. Covers recently celebrated its 25th birthday. A lot has happened since 1995; a year that saw Michael Jordan return to the NBA, where the top box office movies included Toy Story (the first!), Ace Ventura and Batman Forever, and the No. 1 song was Gangsta's Paradise. Since the days of MJ and Coolio, the core leadership team has brought pride, dedication, passion, and creativity to the team. The feel of the organization is one keen on re-building a creative and progressive culture. NSSMP is at an exciting stage of growth with dedicated and experienced leadership and visionary ownership.

NSSMP is growing and is looking for the most engaged, innovative, and sharpest people to build the best digital team in the world!

During these unprecedented times, we are all doing our part by practicing social distancing to combat the Covid-19 virus. As such, NSSMP is offering a completely remote work experience. Additionally; offering health and dental benefits, company matched pension plan contributions, a casual, fun and motivated work environment and free parking (when the practice of social distancing has ended), paid vacation starting at 3 weeks and professional development opportunities. If this interests you, we look forward to hearing from you!
Organizational Core Values

**ROCKING IT**
Bringing fun and positivity to everything we do

**WIN AS ONE**
Beating the odds together and celebrating success

**GROW EVERY DAY**
Bettering ourselves to raise the bar

**SHIPPING GREATNESS**
Pushing the boundaries to deliver quality work

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**Rocking It**
Having fun makes our company a great place to work - and fun is the fuel for our creativity. We believe that happiness is contagious. It’s the joy inside each of us that inspires the positivity of our unique culture.

- Make every day fun
- Bring infectious optimism
- Share your passion and drive

**Win as One**
We are here to beat the odds - but we can’t do it alone. We put our hands up to help, and our hearts out to each other. We share in our success together.

- Ask for and offer help with love
- Look after each other
- Celebrate your teammates

**Grow Every Day**
Our company keeps growing when each of us gets better at what we do. We invite feedback and speak up when we see things to improve. If we each raise the bar there’s no limit to how high we can go.

- Challenge yourself
- Make continuous and incremental improvements
- Learn something new today

**Shipping Greatness**
World-class work isn’t only about getting sh*t done - it's about quality that the team is proud of. Take risks, get the details right, and deliver on time.

- Push the boundaries of our creativity
- Deliver on your commitments
- Test and learn
**Senior .NET Developer**

In its effort to continue to provide a world-class experience NSSMP is excited to be adding a Senior .NET Developer to the team.

Reporting to the IT Manager, the successful candidate will work closely with the talented team of senior developers tasked with developing and deploying great work. The team constantly learns from one another, has fun, and cracks each other up.

You will be given autonomy, with the goal of servicing the site’s users. Teamwork is a must, with the end-goal of deploying highly sought-after site features that the team feels proud of. Responsibilities include participating in the entire software development life cycle, debugging applications, and configuring existing systems. Ultimately, you'll use your full-stack development experience to help us deploy high-quality applications.

"It doesn’t matter what your background is and where you come from, if you have dreams and goals, that’s all that matters."

--Serena Williams

If you’re equally happy to roll up your sleeves to write code used by millions of sports betting fans, we’d like to meet you.

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**Candidate Profile**

You have exceptional problem-solving skills and an ability to learn and adapt quickly along with strong motivation + ability to motivate others. Oh, and additionally:

- A certificate, diploma or Bachelor’s degree in Computer Science, or equivalent
- Front end development skills in C# ASP.NET MVC framework
- Knowledge of Entity Framework, LINQ & Fluent .NET
- Knowledge of JSON, XML and event-driven architecture
- Strong database skills in Microsoft SQL Server, Postgres, relational databases and SQL optimization
- Proficiency in version control systems such as Git and Nuget
- Proficiency using HTML, CSS, Javascript/JQuery
- Familiarity with third-party and open source tools such as Hibernate and Spring
“Nice to Have” attributes and capabilities:

- Knowledge of Amazon Web Services (AWS)
- Experience with Test-driven development
- Previous involvement in Agile Scrum Methodologies
- Experience in mobile app development and responsive design
- Expertise in performance testing and troubleshooting
- Having a passion for sports!

How to Apply

To apply, please merge your cover letter and resume into one PDF and:

- send to: applications@p4g.ca and use the subject header: .NET Developer

Applications will be accepted until the positions are filled, so apply today!

Please be sure to include a cover letter that speaks to your experience, but we also want to get a glimpse of your personality. Don’t be generic, be yourself.

Statement of intention: Our goal is to be a diverse and inclusive workforce that is representative, at all job levels, of the communities we serve. We encourage applications from Aboriginal People, African Nova Scotians and other Racially Visible Persons, and Persons with Disabilities. If you are a member of one of the equity groups you are encouraged to self-identify in your cover letter or your resume.